



**Surrey Local Immigration Partnership (Surrey LIP)
Annual Action Plan - Draft**

Year: 2025-2026

Reference Document: [Surrey LIP Community Plan 2024 -2029 – A Settlement Strategic Plan for Surrey](#)
Potential Photos: [Photography & Videography](#)

About Surrey LIP: The Surrey LIP is a collective of community partners united in the vision of cultivating a fair and inclusive city where all immigrants, refugees, and citizens thrive. Through dialogue and research, Surrey LIP membership collaborates on innovative and community-driven initiatives to meet the changing needs of one of the fastest-growing cities in B.C. They leverage their diverse perspectives, their expertise and pool resources to develop and deliver on strategies that prepare the community to welcome and fully include new immigrants and refugees.

Strategic Priorities, Goals and Objectives:

Strategic Priority #1: Accessible Services

Goal: Surrey has a robust and fully resourced settlement and community services infrastructure where immigrants and refugees and those assisting them have ready access to the services, supports and information they need.

Objectives:

Objective #1: Knowledge mobilization – share the results of the Newcomer Needs Assessment with Surrey LIP Council

Action	Timeline
1. Distribute Results of Needs Assessment Report: Share final report with Surrey LIP Council members for review and create a brief of key findings and next steps for ongoing reference.	April 2025 – June 2025

Objective #2: Knowledge mobilization: Disseminate information tools and resources to enhance referrals and service coordination based on key findings of Newcomer Needs Assessment.

Action	Timeline
1. Update the Surrey Services Map: Develop a tool to gather information on current services to update the Services Map. Reach out to settlement organizations to update current listings of programs and categories in the Services Map. This will include direct communication with service providers to gather updated information on their offerings, hours of operation, contact details, and any new services introduced. The updated services map will be an essential tool for ensuring that immigrants and refugees have accurate and up-to-date information about available resources.	June 2025 – September 2025
2. E-Newsletter Communications: Distribute e-newsletter to streamline communication among stakeholders. These newsletters will serve as a centralized resource for sharing	April 2025 – March 2026

<p>updates, best practices, and important information about available services, events and initiatives in the community. Additionally, we will leverage social media platforms to amplify our reach and engage a broader audience. By combining newsletters with targeted social media outreach, we aim to ensure that newcomers are informed, connected, with services to support the community effectively.</p>	
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Objective #3: Improve access to education, training and healthcare services for immigrants and refugees by working with member agencies and other planning tables and coalitions to address cultural, linguistic, and systemic barriers.

Action	Timeline
<p>1. Facilitate Sector-Specific Surrey LIP Working Groups & Roundtables: Reconvene Surrey Local Immigration Partnership (LIP) working groups and roundtables focused on strategic priorities identified within the Community Plan. These working groups and roundtables will bring together stakeholders from various member agencies and organizations to collaborate on addressing issues including those stemming from the key findings of the Newcomer Needs Assessment report.</p>	<p>May 2025 – March 2026</p>

Strategic Priority #2: Engaged Community

Goal: Surrey is a welcoming and inclusive city that supports immigrants and refugees to make community connections and actively participate in all that Surrey has to offer.

Objectives #1: Encourage and support the delivery of programs, services, and activities to assist immigrants and refugees to make connections with Indigenous Peoples, established residents, and longer-term immigrants.

Action	Timeline
<p>1. Host Surrey Welcoming Week Event: The Surrey Local Immigration Partnership will facilitate the open house at Surrey City Hall. This space will be accessible to all community members. The booths that will be set up will represent the different community services available to newcomers from service providers, civic agencies, and housing so that newcomers can learn about all the possible services available to them. The booths will represent the services the Surrey LIP council members and stakeholders provide to newcomers.</p>	<p>September 2025</p>
<p>2. Promoting Community Engagement for Immigrants and Refugees in Surrey: Partnering with local organizations and community partners to promote their new and existing programs and initiatives for newcomers. Utilizing social media and newsletters for outreach to encourage participation.</p>	<p>May 2025 – March 2026</p>

Objective #2: Increase awareness of the specific needs of immigrant and refugee populations to inform

adjustments to current programming and the development of new or additional programming.

Action	Timeline
1. Policy Watch – Evaluating the Impact of Immigration and Humanitarian Rights Regulations on Surrey: Monitor and share local, provincial, and federal policies related to immigration, refugee resettlement, and humanitarian rights. Stay informed about changes and updates in immigration policies at the local, provincial, and federal levels. Analyze and share with partners how these policies impact immigrant, refugee, and humanitarian rights within Surrey.	September 2024 – December 2025
2. Informed Programming: Inform adjustments to current programming and the development of new or additional programming.	April 2025 – March 2026

Objective #3: Increase awareness of and promote anti-racism issues and initiatives in Surrey to reduce incidents of discrimination and racism.

Action	Timeline
1. Promoting Anti-Racism Initiatives in Surrey: Gather, collate, and Assemble tools and resources for Anti-Racism Week. Conduct an inventory of existing anti-racism initiatives and collaborate on policing education programs to enhance community understanding and support for anti-racism efforts across Surrey.	May 2025 – March 2026

Objective #4: Collaborate to ensure the increased involvement of immigrants and refugees in community and civic planning processes and bodies (committees, boards, advisories, etc.) to ensure their voices contribute to community development.

Action	Timeline
1. Engaging Immigrant Perspectives: Engage with the Immigrant Advisory Table (IAT) and other sector-specific groups to boost the participation of immigrants and refugees in community and civic planning. Work together to integrate their perspectives into committees, boards, and advisory bodies, ensuring their voices are heard in community development efforts.	April 2025 – March 2026
2. Facilitate Sector-Specific Surrey LIP Working Groups and Roundtables: Reconvene Surrey Local Immigration Partnership (LIP) working groups and roundtables focused on strategic priorities identified within the Community Plan. These working groups and roundtables will bring together stakeholders from various member agencies and organizations to collaborate on addressing issues including those stemming from the key findings of the Newcomer Needs Assessment report.	April 2025 – March 2026

Strategic Priority #3: Meaningful Employment

Goal: The community has the knowledge and tools needed to support immigrants and refugees to meaningfully contribute to the labour market.

Objectives:

Objective #1: Establish partnerships with business, industry, and government to increase understanding of Surrey’s labour market and the employment service needs of specific immigrant populations (women, youth, diverse abilities, etc.)

Action	Timeline
1. Surrey Workforce/Labour Market Analysis: Conduct a comprehensive Labour Market Analysis for Surrey by collecting and analyzing data on job demand, skills gaps, and emerging industries. Collaborate with the Surrey Board of Trade (SBOT), local chambers of commerce, and relevant industry associations to gather insights and ensure a thorough understanding of the labour market trends.	October 2025 – March 2026

Objective #2: Facilitate networking amongst immigrant serving organizations, immigrant job seekers, employers, and industry groups to create connections and expedite the integration of immigrants and refugees into the local job market.

Action	Timeline
1. Pathways to Professional Success: Host 1-2 networking events, in partnership with council members, between internationally trained professionals and local female professionals come together to share experiences, network and discuss the local labour market.	January 2026 – March 2026

Objective #3: Support employers to increase mentorship, coops, work experience and volunteer programs for immigrants and refugees to increase options for gaining local experience and building a sense of belonging.

Action	Timeline
1. Employer Insights -Webinars on Leveraging Wage Subsidies and Government Benefits: Identify existing employer information and resources and host 1-2 webinars in collaboration with WorkBC and other partners to support employers in understanding wage subsidy programs and other government-assisted benefits available. These webinars will provide valuable information and guidance to help employers navigate and utilize these financial support options effectively.	October 2025 – December 2025

Objective #4: Encourage and support businesses in developing and implementing diversity and inclusion policies that actively promote the hiring, training, and advancement of immigrants and refugees in the workplace.

Action	Timeline
1. Advocating for and Amplifying Diversity Policies in Business: Advocate for and amplify efforts to help businesses develop and implement diversity and inclusion policies. By collaborating with industry groups and recognizing outstanding practices, aim is to	April 2025 - March 2026

inspire and enhance the hiring, training, and advancement of immigrants and refugees in the workplace.	
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Objective #5: Develop, distribute and promote information related to the local labour market and immigrant and refugee employment services.

Action	Timeline
1. Develop, distribute, and promote information related to the local labour market and immigrant and refugee employment services: This includes the Surrey LIP E-Newsletter to update stakeholders on new programs, services, events, and resources. The Surrey LIP website and social media pages will also be regularly updated to provide comprehensive information about employment services, newcomer settlement, and integration, enhancing public and stakeholder awareness and support.	April 2025 - March 2026

Strategic Priority #4: Learning and Embedding Indigenous Perspectives

Goal: The Surrey Local Immigration Partnership has a meaningful relationship with the Coast Salish peoples, including the Katzie, Kwantlen and Semiahmoo First Nations. Through listening and collaboration we have integrated Indigenous knowledge, culture, and perspectives into our work.

Objectives:

Objective #1: Continue to build collaborative and respectful partnerships with Surrey’s Indigenous communities, organizations, and leaders to increase awareness and understanding of Truth and Reconciliation and the Calls to Action, Indigenous cultures, histories, and perspectives among the project team, LIP members and advisories, immigrants, and the broader community.

Action	Timeline
1. Re-Establish and reconvene Indigenous and Newcomer Communities Roundtable: This roundtable will bring together settlement service providers, local First Nations, and Indigenous community groups to build and foster relationships and develop an Active Reconciliation Strategy for settlement service providers.	September 2025 – March 2026
2. Host Surrey First People's Training Sessions: Organize and facilitate Surrey First People's Training sessions for various member organizations, agencies, and community groups. These training sessions will be designed to educate participants on Indigenous cultures, histories, perspectives, and the Truth and Reconciliation Calls to Action. The goal is to promote cultural competency and foster collaborative relationships between Indigenous and non-Indigenous communities.	January 2026 – March 2026

Objective #2: Integrate Indigenous perspectives and considerations into the policies, procedures, and decision-making processes of the Surrey Local Immigration Partnership to ensure inclusivity and cultural sensitivity.

Action	Timeline
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<p>1. Indigenous Engagement Strategy: Share and implement an engagement strategy and a development framework for BC-wide LIPs; provide guidance on creating localized First Nations Guides through two half day blended workshops, sharing engagement strategies and walking through the development framework, ensuring space for shared learnings and questions.</p>	<p>September 2025 – March 2026</p>
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Objective #3: Support and promote community-led events and initiatives that celebrate Indigenous cultures, traditions, and art to provide opportunities for training, cultural exchange and dialogue.

Action	Timeline
<p>1. Host "Stories from the Land" Event: Organize and host the "Stories from the Land" event, a community-led initiative that celebrates Indigenous cultures, traditions, and art. This event will provide a platform for Indigenous storytellers, artists, and community leaders to share their knowledge and experiences, fostering cultural exchange and dialogue among attendees.</p>	<p>October 2025</p>

Objective #4: Create platforms and resources that share Indigenous knowledge, stories, and cultural practices to encourage learning and appreciation.

Action	Timeline
<p>1. Launch and distribution of Surrey First People's Guide Coloring Book: A story coloring book will be crafted in this activity for early-year newcomer youths. The coloring book will be an engaging and educational tool, introducing them to the region's rich history and culture of Indigenous peoples. The book's content will be thoughtfully curated based on the Surrey First Peoples Guide.</p>	<p>October 2025</p>

Strategic Priority #5: Inspiring Humanitarianism

Goal: Surrey residents understand and value Canadian humanitarian efforts in immigrant and refugee resettlement and are motivated to support and engage in these efforts.

Objectives:

Objective #1: Increase awareness and understanding of our humanitarian commitments among residents to reduce discrimination and increase active involvement in these efforts.

Action	Timeline
<p>1. Amplify the reach of the "Stories of Migration & Belonging" video series that features immigrants and refugees in Surrey sharing their personal journeys, challenges overcome, and contributions to Canadian society.</p>	<p>December 2025</p>

Objective #2: Cultivate empathy and foster connections by creating opportunities for Surrey residents to hear directly from immigrants and refugees about their journeys, challenges, and contributions to Canadian society.

Action	Timeline
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1. Organize 2 screenings of the "Stories of Migration & Belonging" video series at community events and workshops, hosted at our partner agencies to amplify its reach to the wider community.	January 2026 – March 2026
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Objective #3: Advocate for and contribute to policies that uphold Canadian humanitarian values to ensure the fair and compassionate treatment of immigrants and refugees

Action	Timeline
1. Develop and facilitate a series of trainings for frontline staff of Surrey LIP partners focused on anti-racism & anti-oppression, GBA+, and Truth & Reconciliation.	July 2025 – March 2026

Objective #4: Identify and partner with other organizations doing aligned work to collectively advocate for and support refugee resettlement initiatives.

Action	Timeline
1. BC SAF HAVN Program: Partner with services providers of the BC SAF HAVN program to promote available wraparound support services, which supports refugee claimants and other humanitarian newcomers. This will include facilitating referrals to the Safe Haven Program through Surrey LIP's network of community organizations and service providers and listing all services within the Surrey Services Map.	July 2025 – March 2026

Objective #5: Create, amplify and promote avenues for Surrey residents to volunteer, donate, or offer support to immigrant and refugee resettlement agencies or programs, encouraging direct involvement and tangible assistance.

Action	Timeline
1. Building Community Awareness: The LIP will develop and distribute the Surrey LIP E-Newsletter to provide information about new programs, services, events, and resources working to achieve increased public and stakeholder awareness and support of related initiatives. Also, the Surrey LIP website and social media pages will continue to be a resource for information about newcomer settlement and integration services in Surrey to increase public and stakeholder awareness and will be updated as needed.	April 2025 – March 2026