

**Surrey Local Immigration Partnership (Surrey LIP)
2026–2027 Action Plan**

Reference Document: [Surrey LIP Community Plan 2024–2029](#)

Prioritization Legend:

Standard LIP Programming

Community Forum Insight

LIP Contribution Agreement Requirement

About Surrey LIP

The Surrey LIP is a collective of community partners united in the vision of cultivating a fair and inclusive city where all immigrants, refugees, and citizens thrive. Through dialogue and research, Surrey LIP membership collaborates on innovative and community-driven initiatives to meet the changing needs of one of the fastest-growing cities in B.C. Members leverage diverse perspectives and pooled resources to develop and deliver strategies that prepare the community to welcome and fully include new immigrants and refugees.

Strategic Priority #1: Accessible Services

Goal: Surrey has a robust and fully resourced settlement and community services infrastructure where immigrants and refugees, and those assisting them, have ready access to the services, supports and information they need.

Objective 1: Knowledge mobilization – share the results of the Newcomer Needs Assessment with Surrey LIP Council

Action	Timeline
<p>1. Distribute Results of Needs Assessment Report: - Share final report with Surrey LIP Council members and working groups for review and create a brief of key findings and next steps for ongoing reference.</p>	<p>Apr–Jun 2026</p>

Objective 2: Knowledge mobilization – disseminate information tools and resources to enhance referrals and service coordination

Action	Timeline
<p>1. Update the Surrey Services Map:</p> <ul style="list-style-type: none"> - Coordinate an information-gathering sprint with service providers to refresh listings, program categories, hours, and contacts. 	Jun–Sep 2026
<p>2. E-Newsletter Communications:</p> <ul style="list-style-type: none"> - Distribute e-newsletters and leverage social media to share updates, best practices, services, events and initiatives. 	Apr 2026–Mar 2027
<p>3. Update Community Connectors:</p> <ul style="list-style-type: none"> - Share service and outreach updates and opportunities with Community Connectors. - Continue to coordinate site visits with LIP Council member organizations to facilitate warm referrals. 	April 2026 – March 2027

Objective 3: Improve access to education, training and healthcare services by addressing cultural, linguistic and systemic barriers

Action	Timeline
<p>1. Facilitate Sector-Specific Surrey LIP Working Groups & Roundtables:</p> <ul style="list-style-type: none"> - Reconvene working groups aligned with priorities identified in the Community Plan and insights from the Newcomer Needs Assessment. - Identify realistic priorities for collective action. - Engage Community Connectors’ team to facilitate warm referrals and outreach opportunities. 	May 2026–Mar 2027

Objective 4: Maintain an up-to-date evidence base for planning

Action	Timeline
<p>1. Update Surrey Demographic Profile:</p> <ul style="list-style-type: none"> - Compile the latest available population, immigration class, languages, age, labour force, and housing indicators relevant to newcomers. - Produce a succinct visual profile and share with Surrey LIP Council members, working groups, and partners. - Refresh the Surrey Services Map narrative and key slides accordingly. 	<p>Oct 2026–Feb 2027*</p> <p>*Contingent on census data availability within this period.</p>

Strategic Priority #2: Engaged Community

Goal: Surrey is a welcoming and inclusive city that supports immigrants and refugees to make community connections and actively participate in all that Surrey has to offer.

Objective 1: Encourage and support delivery of programs that connect immigrants and refugees with Indigenous Peoples, established residents, and longer-term immigrants

Action	Timeline
<p>1. Host Surrey Welcoming Week Open House at City Hall:</p> <ul style="list-style-type: none"> - Facilitate space and booths representing services available to newcomers across Surrey LIP Council member organizations and civic/housing partners. - Apply for community grants (e.g. City of Surrey, Vancouver Foundation, Vancity, United Way). - Create a shared planning committee to coordinate in-kind contributions from partners. - Encourage and coordinate Surrey LIP Council member organizations to host their own events in conjunction with a larger flagship event. 	<p>Sep 2026*</p> <p>*Contingent on identifying alternative sources of funding to host the event.</p>

<p>2. Promote Community Engagement Opportunities:</p> <ul style="list-style-type: none"> - Partner with Surrey LIP Council members, working groups, and other local organizations to amplify newcomer-focused programs and services using the e-newsletter as well as LIP Community Connectors. 	<p>May 2026–Mar 2027</p>
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Objective 2: Increase awareness of the needs of immigrant and refugee populations to inform programming

Action	Timeline
<p>1. Establish a Policy Watch Network to evaluate the impact of municipal, provincial and federal policy on newcomers, immigrants, and residents in Surrey:</p> <ul style="list-style-type: none"> - Identify 6–8 volunteer members from the Surrey LIP Council members and working groups who are already doing this work (i.e. Fraser Health, AMSSA, etc.) to monitor one policy stream (e.g., IRCC updates, BC programs, municipal developments). - Work with relevant Council partners (i.e. AMSSA, SFU, KPU, etc.) to develop a quarterly 1-page digest and facilitate a quarterly 45-min briefing for partners, highlighting local implications. -Outputs are archived in a shared folder; items of broad interest are summarized in the e-newsletter. 	<p>Apr 2026–Mar 2027</p>
<p>2. Informed Programming:</p> <ul style="list-style-type: none"> - Leverage the standing “Program Updates” agenda item at LIP meetings and community feedback to recommend adjustments to programs/services through working groups and partner briefings. 	<p>Apr 2026–Mar 2027</p>

Objective 3: Promote anti-racism to reduce incidents of discrimination and racism

Action	Timeline
<p>1. Promote Anti-Racism Initiatives:</p> <ul style="list-style-type: none"> - Co-develop an inventory tools/resources for Anti-Racism Week with Surrey LIP Council members and working groups. - Collaborate on community education efforts with relevant Surrey LIP Council members, working groups, and external partners. - Leverage the BC-Yukon LIP Network to increase impact of anti-racism initiatives. 	May 2026–Mar 2027

Objective 4: Increase involvement of immigrants and refugees in community and civic planning processes and bodies

Action	Timeline
<p>1. Engage Immigrant Perspectives:</p> <ul style="list-style-type: none"> - Revamp the Immigrant Advisory Table (IAT) and work with Surrey LIP Council members and working groups to support participation of immigrants and refugees in committees, boards, and advisories. - Expand IAT involvement in school boards (Surrey School District), health authorities (Fraser Health), BC Housing, MCFD, and service provider advisor groups. 	Apr 2026–Mar 2027
<p>2. Facilitate Sector-Specific Working Groups & Roundtables:</p> <ul style="list-style-type: none"> - Reconvene groups aligned to strategic priorities and Needs Assessment findings. 	Apr 2026–Mar 2027

Strategic Priority #3: Meaningful Employment

Goal: The community has the knowledge and tools needed to support immigrants and refugees to meaningfully contribute to the labour market.

Objective 1: Establish partnerships with business, industry and government to understand labour market needs

Action	Timeline
<p>1. Surrey Workforce / Labour Market Analysis:</p> <ul style="list-style-type: none"> - Coordinate with key Surrey LIP Council members and working groups (e.g. SWRBOT, WorkBC Centres, etc.) and industry associations to gather insights on demand, skills gaps, and emerging sectors. 	<p>Oct 2026–Mar 2027</p>

Objective 2: Facilitate networking among immigrant-serving organizations, job seekers, employers and industry groups

Action	Timeline
<p>1. Leverage Meaningful Employment Working Group to further Pathways to Professional Success:</p> <ul style="list-style-type: none"> - Create a centralized employment events calendar hosted by the LIP with timely and accurate contributions from partners. - Co-host one (1) large annual newcomer employment fair where each agency rotates responsibility and pools existing resources and tasks, and LIP staff coordinates and supports event logistics. 	<p>Jan–Mar 2027</p>

Objective 3: Support employers to increase mentorship, co-ops, work experience and volunteer programs

Action	Timeline
<p>1. Employer Engagement & Newcomer Bridging:</p> <ul style="list-style-type: none"> - Map existing incentive programs for employers (e.g. wage subsidies & training coverage, etc.) and co-develop employer outreach messaging. - Engage the board of trade, industry associations, and educational institutions as core employer partners. - Formalize partnerships through MOUs and joint event participation. - Host 1–2 joint webinars with key Surrey LIP Council members and working groups (e.g. SWRBOT, WorkBC Centres, etc.) to help employers navigate incentives. 	<p>Oct–Dec 2026</p>

Objective 4: Encourage businesses to implement diversity and inclusion policies that promote hiring, training and advancement of immigrants and refugees

Action	Timeline
<p>1. Advocate and Amplify Diversity Policies in Business:</p> <ul style="list-style-type: none"> - Explore recognition mechanisms for employers that exemplify equity-driven hiring practices (e.g. an award). - Collaborate with industry groups to highlight and scale inclusive practices. 	<p>Apr 2026–Mar 2027</p>

Objective 5: Develop, distribute and promote information related to the local labour market and employment services

Action	Timeline
<p>1. Employment Information Campaign:</p> <ul style="list-style-type: none"> - Add a monthly Employment Spotlight to the LIP e-newsletter featuring labour market updates and services, crowdsourced from Council and Working Group members. 	<p>Apr 2026–Mar 2027</p>

Strategic Priority #4: Learning and Embedding Indigenous Perspectives

Goal: Surrey LIP has a meaningful relationship with the Coast Salish peoples, including the Katzie, Kwantlen and Semiahmoo First Nations. Through listening and collaboration, we integrate Indigenous knowledge, culture and perspectives into our work.

Objective 1: Build collaborative and respectful partnerships with Indigenous communities, organizations and leaders

Action	Timeline
<p>1. Indigenous–Newcomer Engagement, focus on a relationship-first approach:</p> <ul style="list-style-type: none"> - Prioritize relationship-building with local First Nations and Indigenous organizations through respectful outreach, bilateral meetings, and listening sessions. - Support and promote participation of LIP council members and their network in cultural learning opportunities with land-based Nations in Surrey. 	<p>Sep 2026–Mar 2027</p>

Objective 2: Integrate Indigenous perspectives into Surrey LIP policies, procedures and decision-making

Action	Timeline
<p>1. Embed the Indigenous Engagement Strategy across all LIP structures:</p> <ul style="list-style-type: none"> - Request working group to review Reconciliation Strategy and identify how to best embed it into the LIP’s work, practices, governance and structures. - Build LIP-wide capacity through training and orientation to deepen understanding of the Reconciliation Strategy framework and provide space for shared learning and questions. 	<p>Apr 2026 – Mar 2027</p>

Objective 3: Support and promote community-led events that celebrate Indigenous cultures, traditions and art

Action	Timeline
<p>1. Host Stories from the Land Event: - Organize a community-led event featuring Indigenous storytellers, artists and leaders to foster cultural exchange and dialogue.</p>	Oct 2026

Objective 4: Create platforms and resources that share Indigenous knowledge, stories and cultural practices

Action	Timeline
<p>1. Continue to distribute Surrey First People Guides, Colouring Books, and Reconciliation Strategy to partners and wider community: - Identify ways to have these resources shared more widely in and around the city of Surrey. - Explore alternative funding sources to have resources translated to other languages.</p>	Nov 2026

Strategic Priority #5: Inspiring Humanitarianism

Goal: Surrey residents understand and value Canadian humanitarian efforts in immigrant and refugee resettlement and are motivated to support and engage in these efforts.

Objective 1: Increase awareness and understanding of humanitarian commitments to reduce discrimination and increase involvement

Action	Timeline
<p>1. Amplify existing video narratives and produce new video series: Expand visibility of the “Stories of Migration and Belonging” video series while coordinating a complementary “Surrey: A Welcoming Community” video series featuring community partners, newcomers, and services that support integration.</p>	Apr 2026 – Mar 2027

Objective 2: Cultivate empathy and foster connections through opportunities to hear directly from immigrants and refugees

Action	Timeline
<p>1. Curate an experiential learning opportunity for newcomer-resident bridging:</p> <ul style="list-style-type: none"> - Collaborate and coordinate efforts of Surrey LIP partners and working group members to host a “Human Library” during Welcoming Week that highlights the contributions of newcomers to the city. 	Sept 2026

Objective 3: Advocate for and contribute to policies that uphold humanitarian values

Action	Timeline
<p>1. Further understanding and implementation of anti-racism & anti-oppression, GBA+, and Truth & Reconciliation practices:</p> <ul style="list-style-type: none"> - Curate and offer at least (3) capacity building sessions for Surrey LIP partners and their frontline staff. 	Jul 2026–Mar 2027

Objective 4: Identify and partner with aligned organizations to collectively advocate for and support refugee resettlement initiatives

Action	Timeline
<p>1. BC SAF HAVN Program:</p> <ul style="list-style-type: none"> - Partner with BC SAF HAVN service providers to promote wrap-around supports for refugee claimants and other humanitarian newcomers - Facilitate referrals through LIP networks, LIP Community Connectors, and list services in the Services Map. 	Jul 2026–Mar 2027

Objective 5: Create and promote avenues for Surrey residents to volunteer, donate, or support immigrant and refugee resettlement agencies or programs

Action	Timeline
<p>1. Building Community Awareness:</p> <ul style="list-style-type: none"> - Consolidate relevant MAP (Multi Agency Partners) updates on monthly e-newsletter. - Highlight programs, services, events and resources through monthly e-newsletter. - Invite member submissions via online submission. 	<p>Apr 2026–Mar 2027</p>

Last updated: April 16, 2026